

The Company Charter of the Cement Sustainability Initiative

As part of our membership of the Cement Sustainability Initiative, and our ongoing commitment to sustainable development, we agree to:

CO₂ and Climate Change

- use the tools set out in the carbon dioxide protocol to define and make public our baseline CO₂ emissions.
- develop a climate change mitigation strategy, and publish targets and progress.
- report annually on CO₂ emissions in line with the protocol.

Responsible Use of Fuels and Raw Materials

- follow the guidelines developed for fuel and raw material use.

Employee health and safety

- respond to the recommendations of the Health and Safety Task Force on systems, measurement and public reporting.

Emissions reductions

- apply the protocol developed for measurement, monitoring and reporting of emissions.

- make emissions data publicly available and accessible to stakeholders.
- set emissions targets on relevant materials and report publicly on progress.

Local Impacts on Land and Communities

- adopt the Environmental and Social Impact Assessment guidelines and develop tools to integrate them into decision making processes.
- draw up rehabilitation plans for our operating quarries and plant sites, and make them available to local constituencies.

Reporting and Communications

- integrate sustainable development programs into existing management, monitoring and reporting systems.
- commit to publishing a statement of business ethics.
- establish a systematic dialogue process with stakeholders to understand and address their expectations.
- report progress on developing stakeholder engagement programs.

It is our intention to complete these actions within 4 years of joining the Initiative.